

HELLENIC



REPUBLIC

**ATHENS UNIVERSITY OF ECONOMICS AND BUSINESS**

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**5<sup>th</sup> INTERNATIONAL CONFERENCE**

**HUMAN RESOURCE MANAGEMENT IN EUROPE:  
TRENDS AND CHALLENGES**

**Thursday, May 27, 2010**

**Athens Park Hotel,**

**10 Alexandras Avenue**

**8:30-9:00**      **Registration**

**9:00-9:15**      **Welcome Address**

*Professor John Chalikias, Vice-Rector, AUEB*

**9:15-9:45**      **Opening Introduction: “Two decades of HRM research Findings  
across Europe: Where does Greece stand?”**

*Professor Nancy Papalexandris, Conference Chairperson,  
Director, MSc in Human Resource Management, AUEB*

**9:45-11:15**      **Session 1: HRM: Organizational Challenges**

*Chris Brewster, Professor, University of Reading, UK:*

**“Globalisation and the Embeddedness of HRM: Questions and  
Answers”**

*Koen Dewettinck, Professor, University of Gent, Belgium:*

**“Performance Management Systems”**

*Jozsef Poor, Professor, Martonne Karoliny and Ferenc Farkas*

*University of Pecs, Hungary: “The Sharpening Profile of HRM in  
New Capitalism”*

*Eleni Stavrou-Kostea, Ass. Professor, University of Cyprus:*

**“Context Matters: Public Policy and the use of flexible work  
arrangements by organizations”**

**11:15-11:30**      **Coffee Break**

**11:30-13:00 Session 2: HRM: Employee-Centered Challenges**

*Ellen Kossek, Professor, Michigan State University, USA:*  
“Harmonizing Work and Life Issues”

*Wolfgang Mayrhofer, Professor, University of Vienna, Austria:*  
“Beyond Generation Y? Expectations of future leaders entering the labour market – a European-wide survey”.

*Maria Vakola, Ass. Professor, AUEB:* “Factors affecting employee resistance to Organisational Change”

*Eleni Apospori, Ass. Professor, AUEB:* “Triangulating Work Place Bullying: The Individual, Supervisor and Organizational Culture”

**13:00-14:00 Lunch Break**

**14:00-15:30 Session 3: HRM in the Greek Context**

*Professor, Dimitris Bourantas, AUEB:* “Some “out-of-the-box” thoughts on Human Resource Management”

*Ioannis Nikolaou, Ass. Professor, AUEB:* “Positive Organisational Behaviour in Greece”

*Eleanna Galanaki, Lecturer, AUEB:* “Flexible working patterns across Greek Organisations”

*Dimitra Iordanoglou, Lecturer, Panteion University:* “An integrated approach to Employee Development: The Case of a Greek Organisation”

**15:30-16:00 Coffee Break**

**16:00-17:00 Session 4: Round Table: “The Role of HR Manager during Crisis”**

*Mary Georgiadou, IMAD EEDE & PwC*

*John Koutrakis, MICROSOFT*

*Anna Mamalaki, TITAN*

*Elias Moschonas, VODAFONE*

Coordinator: Professor Nancy Papalexandris

**17:00-17:30 Conference Conclusions**

**The official conference languages are Greek and English**